



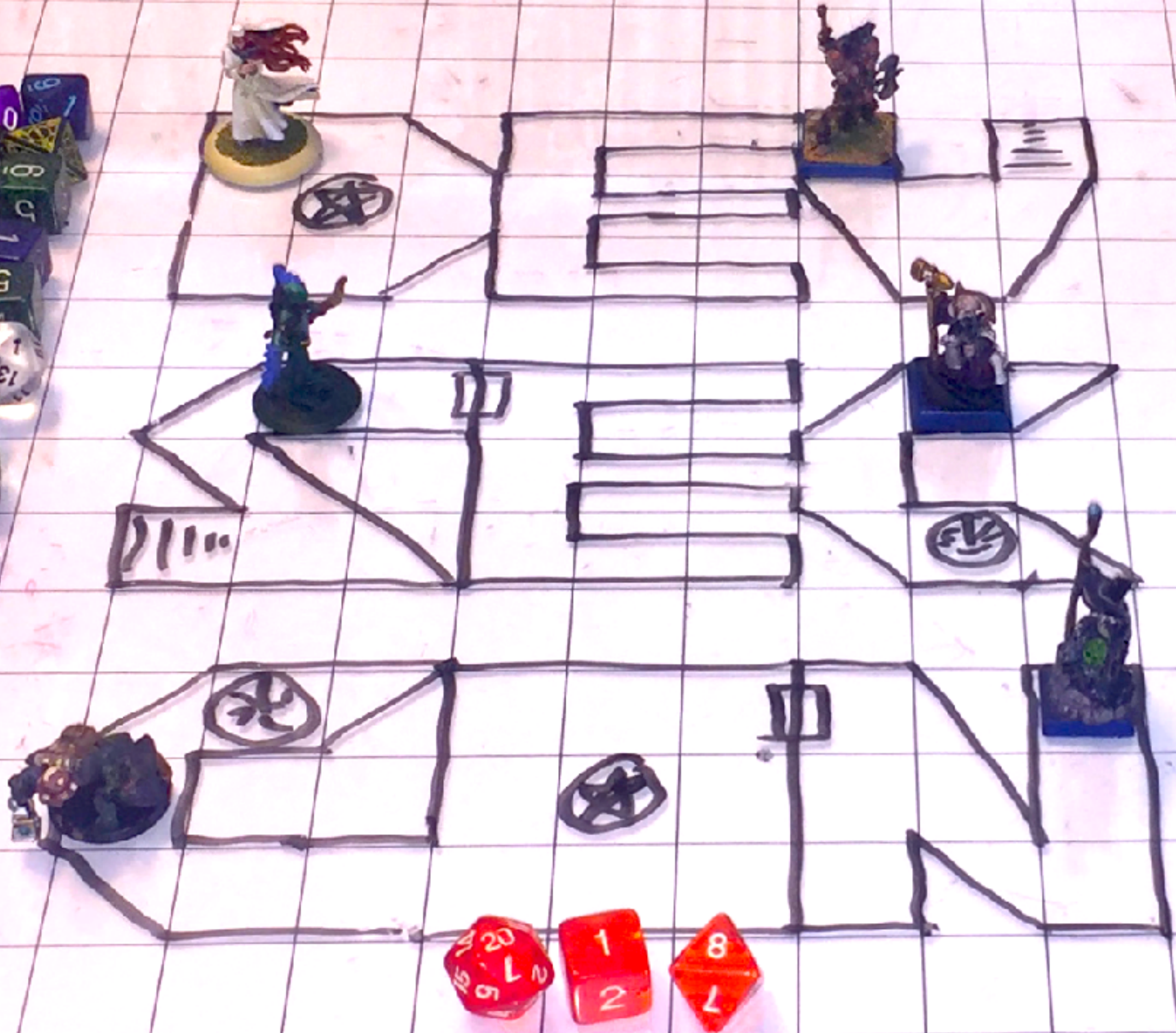
DevSecCon

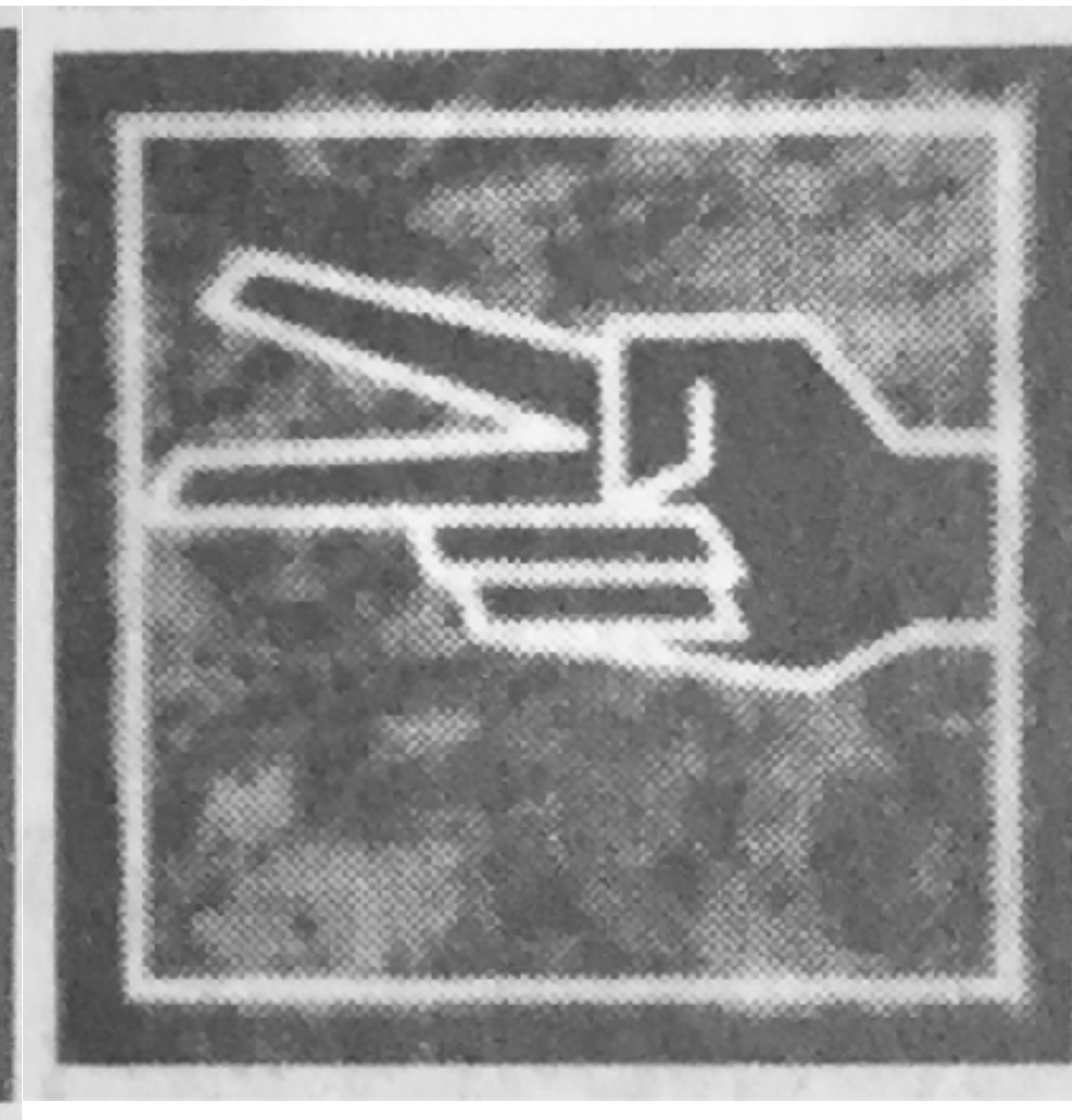
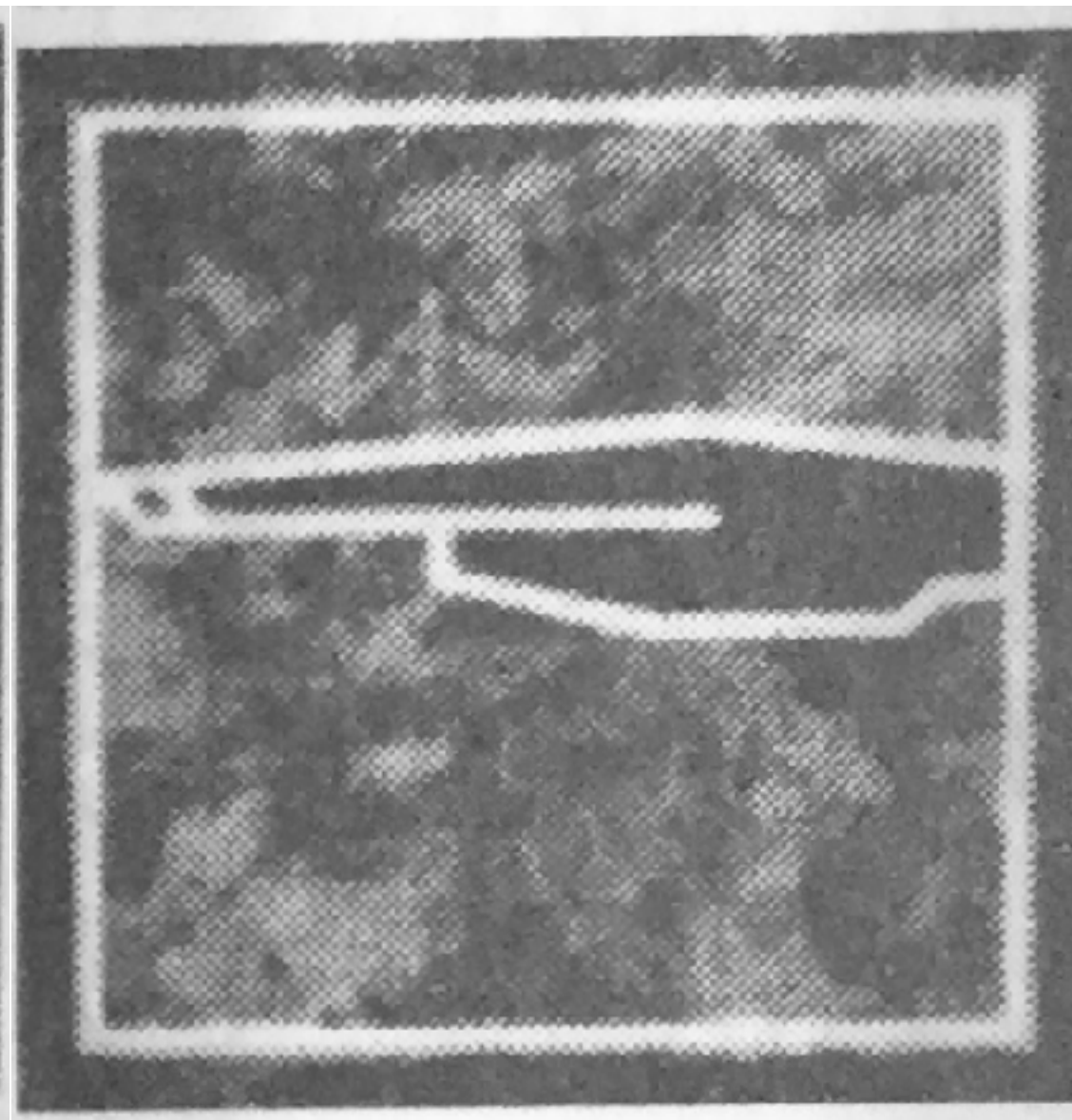
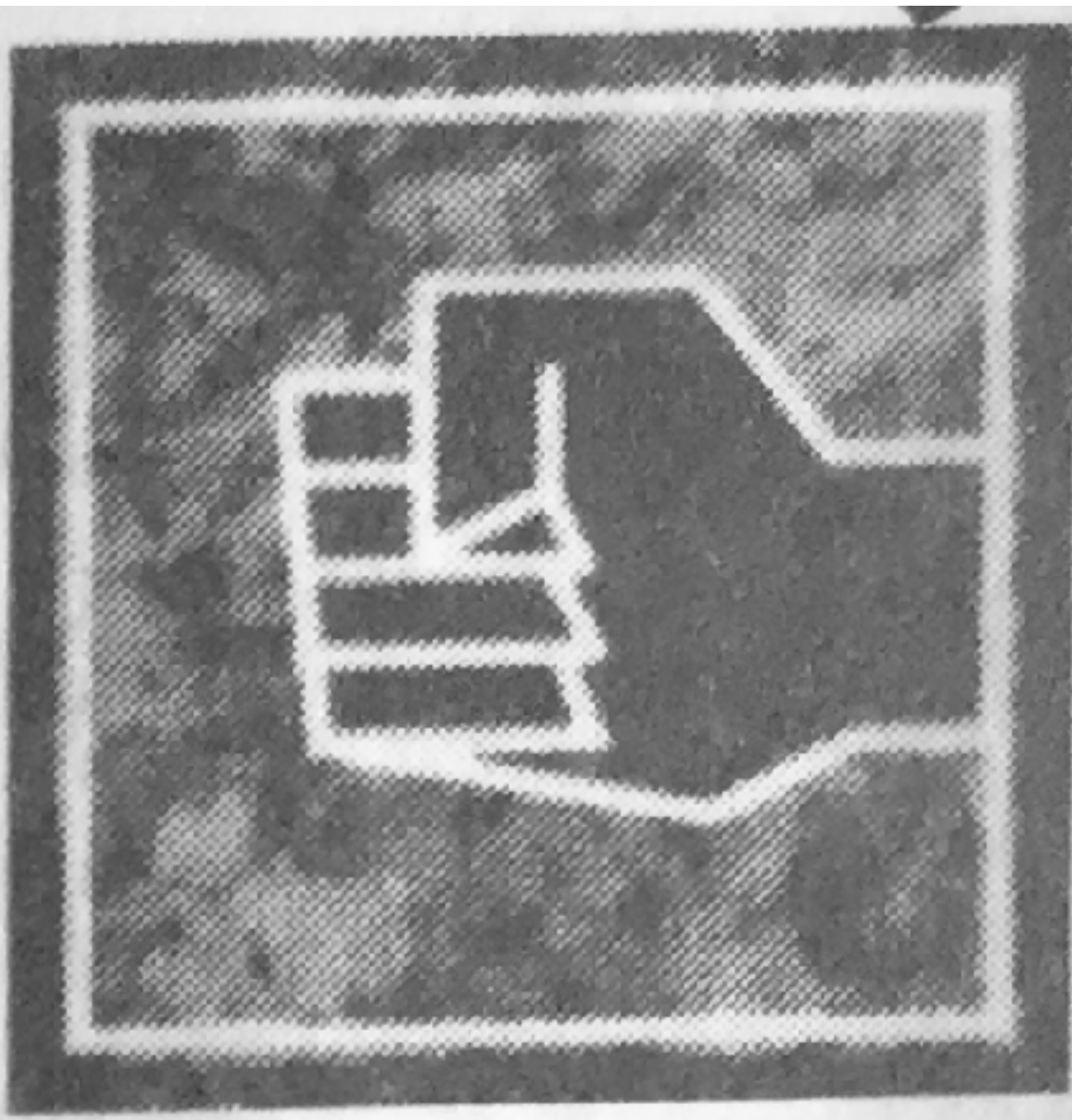
Building Effective DevSecOps Teams Through Role-Playing Games

Mike Shema
@CodexWebSecurum



LONDON 18-19 OCT 2018





Monstrously Manual

As we treat infrastructure as code and make code more human-readable, we must still find ways to read humans.

DevOps

Automation

Required to scale.

Establishes consistency.

Enables confident iteration.

Dev[Sec]Ops

People

Working with them.

Working for them.

Building for them.

Actual Problem Ignored

Users are stupid.

Devs are lazy.

Vuln equals risk.

USENIX Technical Program - Abstract - Security
Symposium 99

Why Johnny Can't Encrypt: A Usability Evaluation of PGP 5.0

Alma Whitten, Carnegie Mellon University; and J. D. Tygar University of California, Berkeley

Fantasy Campaign Setting

Race	Penalty or Bonus
Dwarf	Constitution +1; Charisma -1
Elf	Dexterity +1; Constitution -1
Half-Orc	Strength +1; Constitution +1; Charisma -2
Halfling	Strength -1; Dexterity +1
User	Intelligence -2; Wisdom -2
Developer	Intelligence -2; Wisdom -2



Collaborative
story-telling

Shared goals

Communication
exercises

Barbarian

Coder, Sysadmin

Fighter

DevOps

Magic-User

DevOps at scale

Thief

Red Team

Cleric

Blue Team

Ranger

Threat Hunting

Bard

CISO

Advanced

Majesty

You exude an aura of power and insurmountable might. Those around you find it difficult to think about, let alone act out, offenses against your person. You can expect to be treated with great respect, if not awe.

Shared Vocabulary

Communication

Empathy

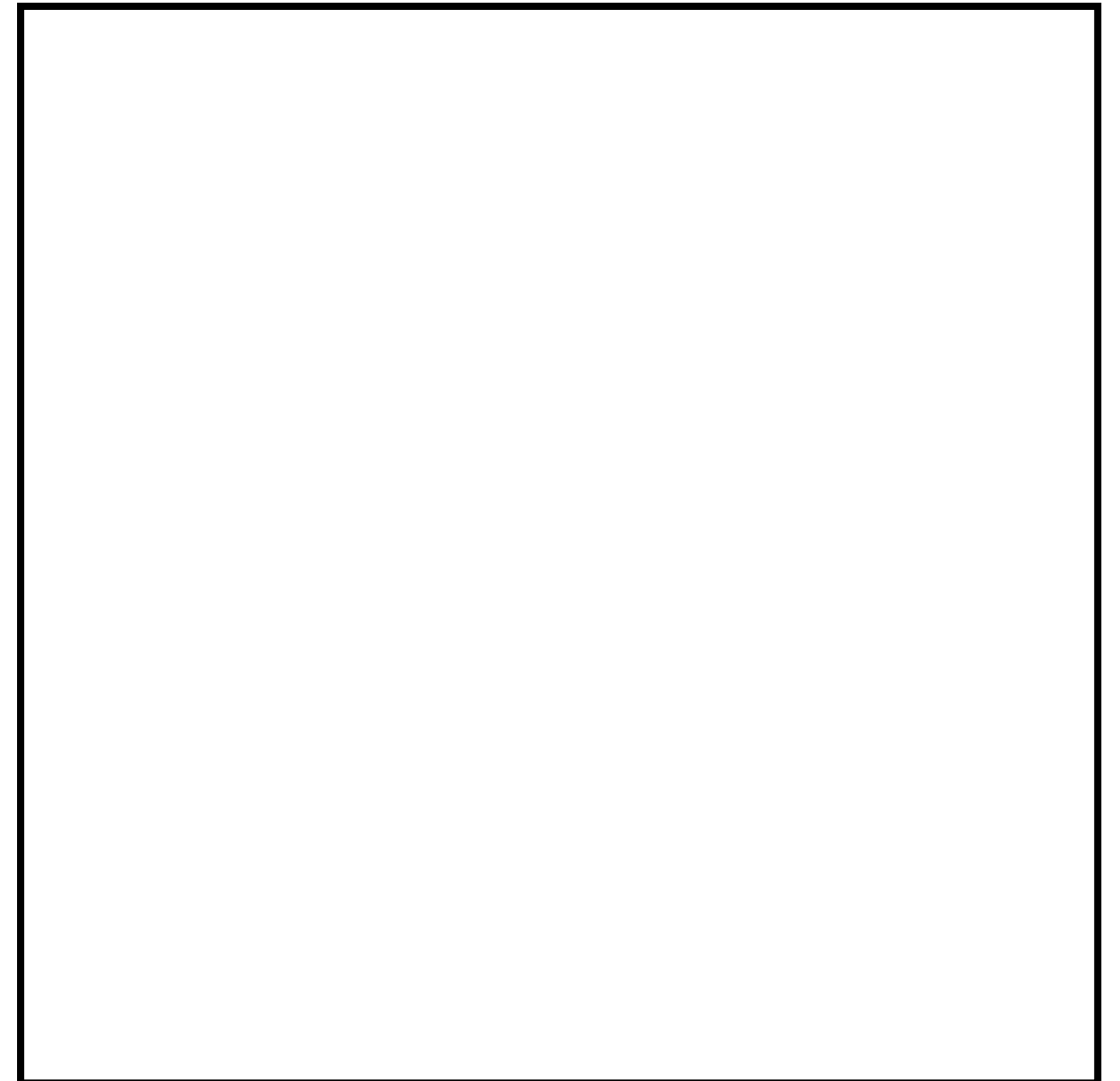
Threats

Communication

Listen

Acknowledge

Repeat back



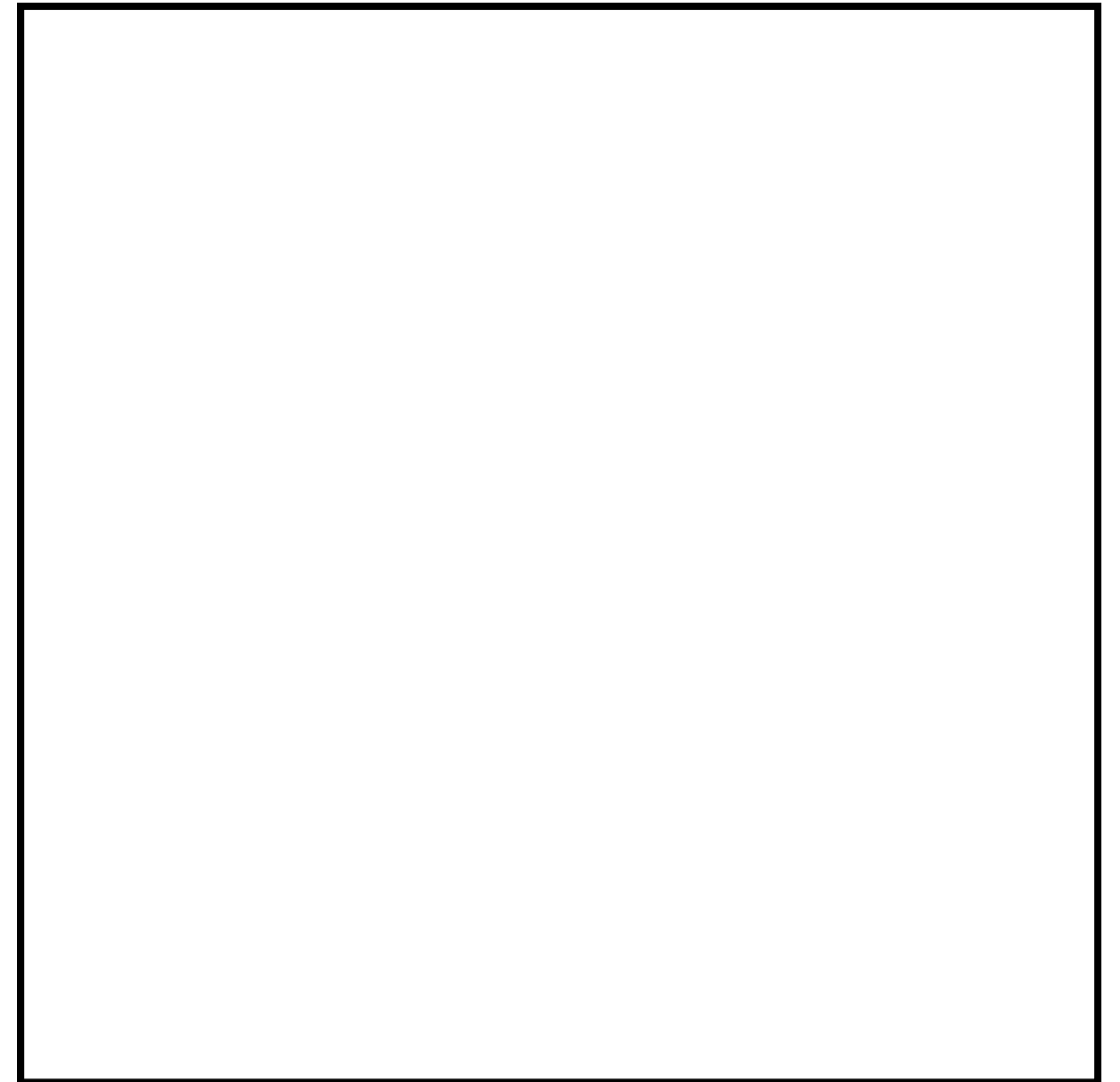
Empathy

Broaden understanding

Reconsider viewpoints

Improve solutions

Constructive feedback



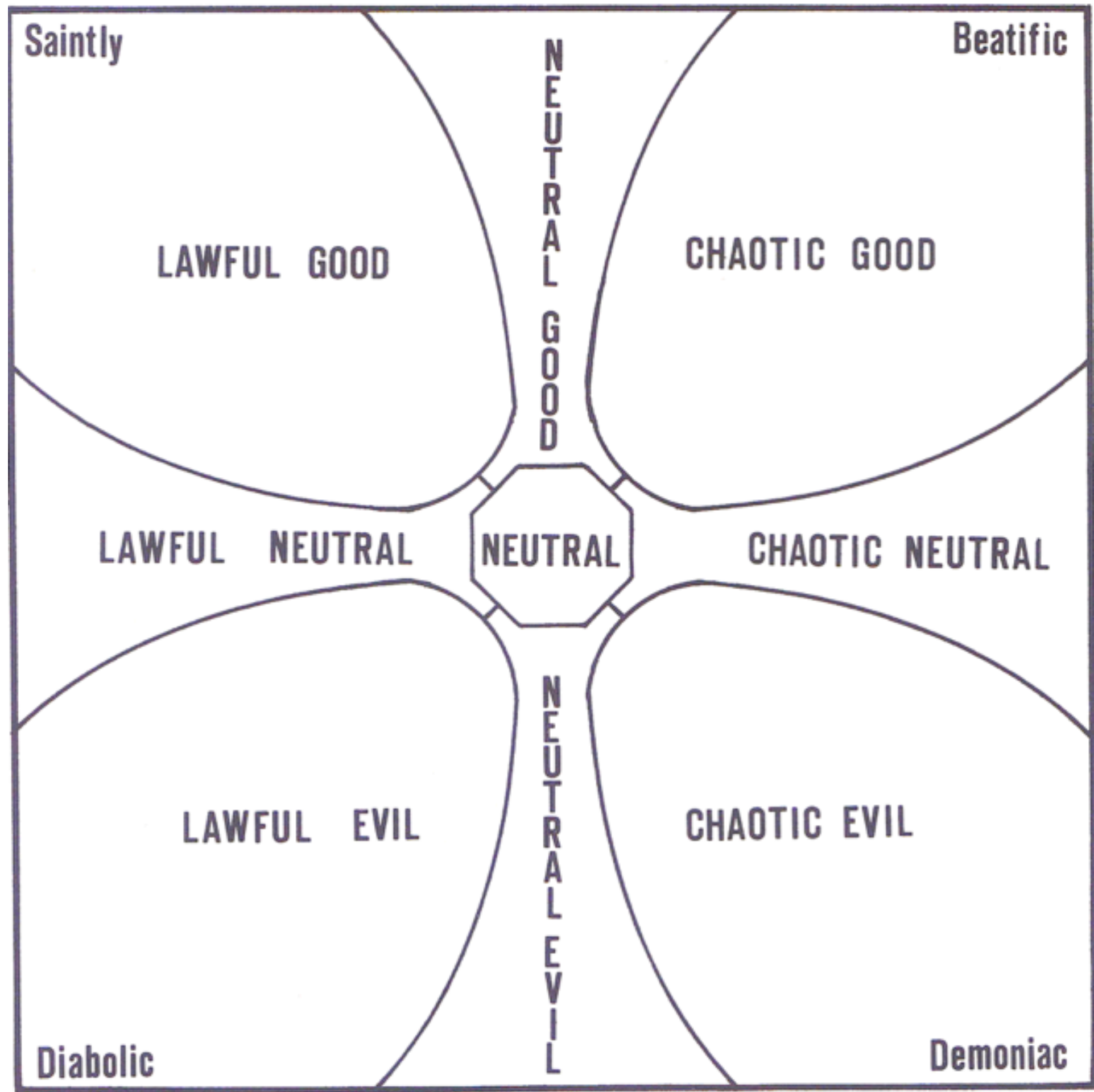
Threats

Ambiguity

Blame

Erasure

Essentializing



Codes of Conduct

Set expectations, standards of behavior.

Describe a path for conflict resolution,
define consequences.

Foster participation.

Example: <https://golang.org/conduct>

Captain Awkward

Advice. Staircase Wit. Faux Pas. Movies.

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https://captainawkward.com

RPG Threat Models

TABLE V. I.: TREASURE IS GUARDED BY (d20)

Die	Result
1-2	Contact poison on container
3-4	Contact poison on treasure
5-6	Poisoned needles in lock
7	Poisoned needles in handles
8	Spring darts firing from front of container
9	Spring darts firing up from top of container
10	Spring darts firing up from inside bottom of container
11-12	Blade scything across inside
13	Poisonous insects or reptiles living inside container
14	Gas released by opening container
15	Trapdoor opening in front of container
16	Trapdoor opening 6' in front of container
17	Stone block dropping in front of the container
18	Spears released from walls when container opened
19	<i>Explosive runes</i>
20	<i>Symbol</i>

THE YEAR IS 2050

***"Watch your back. Shoot straight. Conserve ammo.
And never, ever, cut a deal with a dragon."***

—Street Proverb

Roll for initiative.

Touch the statue.

Split the party.

Attack the darkness.

A Fiendish Folio

Abuse, directed or distributed

Asymmetric costs of effort or attention

Forced participation

Security as a cost

Privacy*

*Summons 2d6 more privacy demons

...and more fiends

Asymmetric features

Unexpected design

AR and VR vectors



DevTruSafOps

Ratings without context or with irrelevant context.

Reputational damage. Reputational abuse.

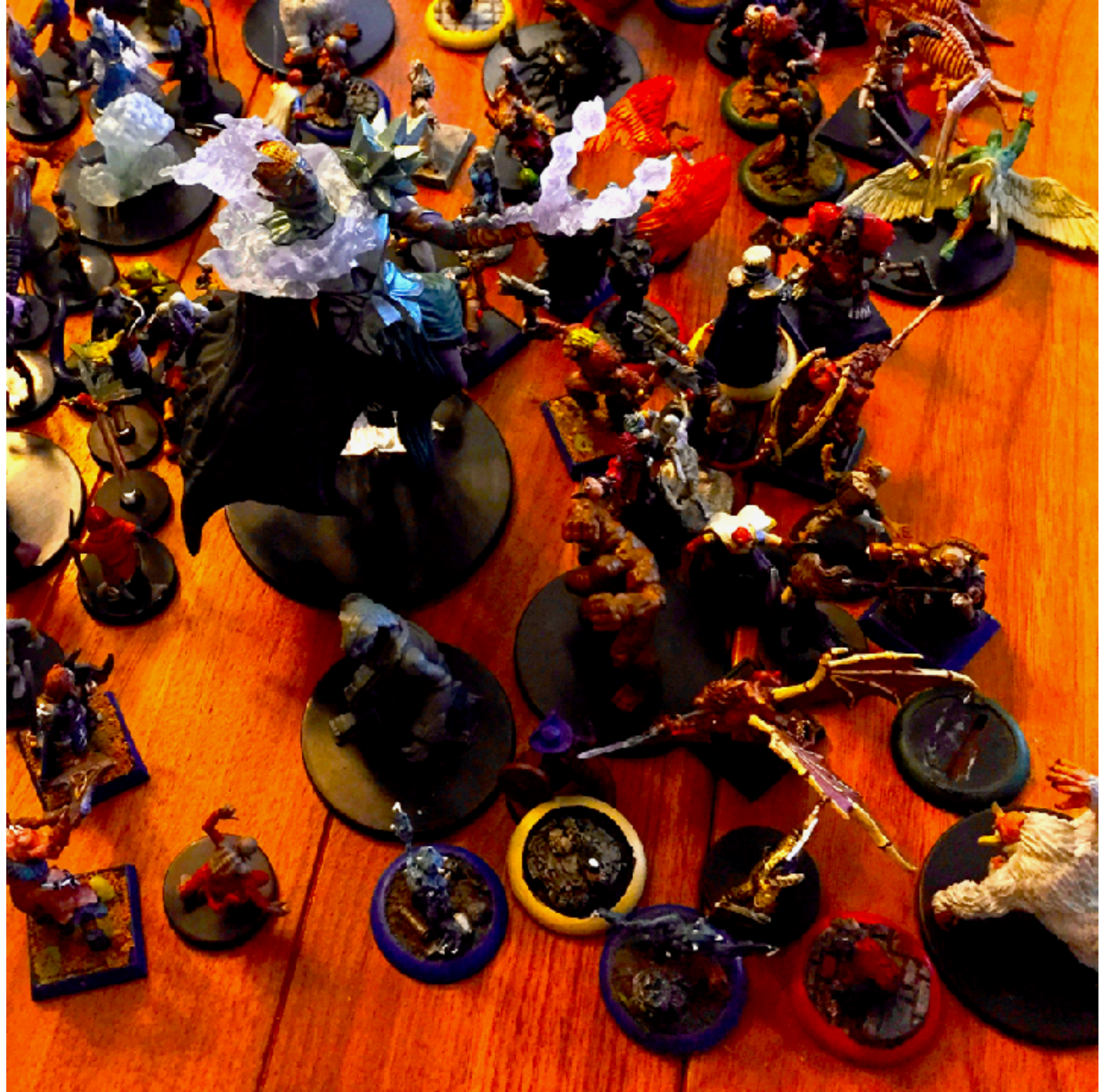
Involuntary participation, added to list of X,
added to repo of Y.

DevPrivOps

Metadata leaks

De-anonymization
of identity

De-aggregation of
cohorts



Privacy by Design

Coarseness of data.

Storage of data.

Use of data.

CYBERDECK DESIGN TABLE

Design Formulae

Design Points = MPCP x [Hardening + ((Load Speed + I/O Speed) ÷ 2)]

Cost = (1,000¥ x Design Points) + (Memory x 20¥) + (Storage x 20¥)

Design and Construction Time

Hardware: (Design Points ÷ 10) x rating in days

MPCP Programming: 15 x rating in days

Other Programming: Programming size in days

Options

Response Increase:

Level 1: + 25 Design Points

Level 2: + 100 Design Points

Level 3: + 250 Design Points

Hitcher Jack: + 1 design point

Vidscreen Display: +.5 design point

Standard Hardware is factored into the cost. It includes:

Fiber-optic connector cable terminating in an STJ-400 standard telecommunications jack.

Keyboard.

MPCP motherboard for the Persona program chips.

CLERIC SPELLS (1ST LEVEL)

CLERIC SPELLS

First Level Spells:

Ceremony (Invocation)

Level: 1

Range: *Touch*

Duration: *Permanent*

Area of Effect: *One creature, one item, or area (see below)*

Explanation/Description: *Ceremony* has a number of applications in the religious organization, depending on the level of the cleric. The ef-

Protocols & Ceremonies

Components: *V, S, M*

Casting Time: *1 hour*

Saving Throw: *Special*

Ceremonies

How are users included in the system?

How are they modeled, what is expected of them?

Do they have the tools, knowledge, skills to accomplish what's expected?

Attacking the Darkness

Ambiguity in design, omitting the user.

Assuming a uniform user.

Not perceiving a user's threat model.

Not measuring a ceremony's effectiveness.



Metrics: The Observation

Build a Story (Cautiously)

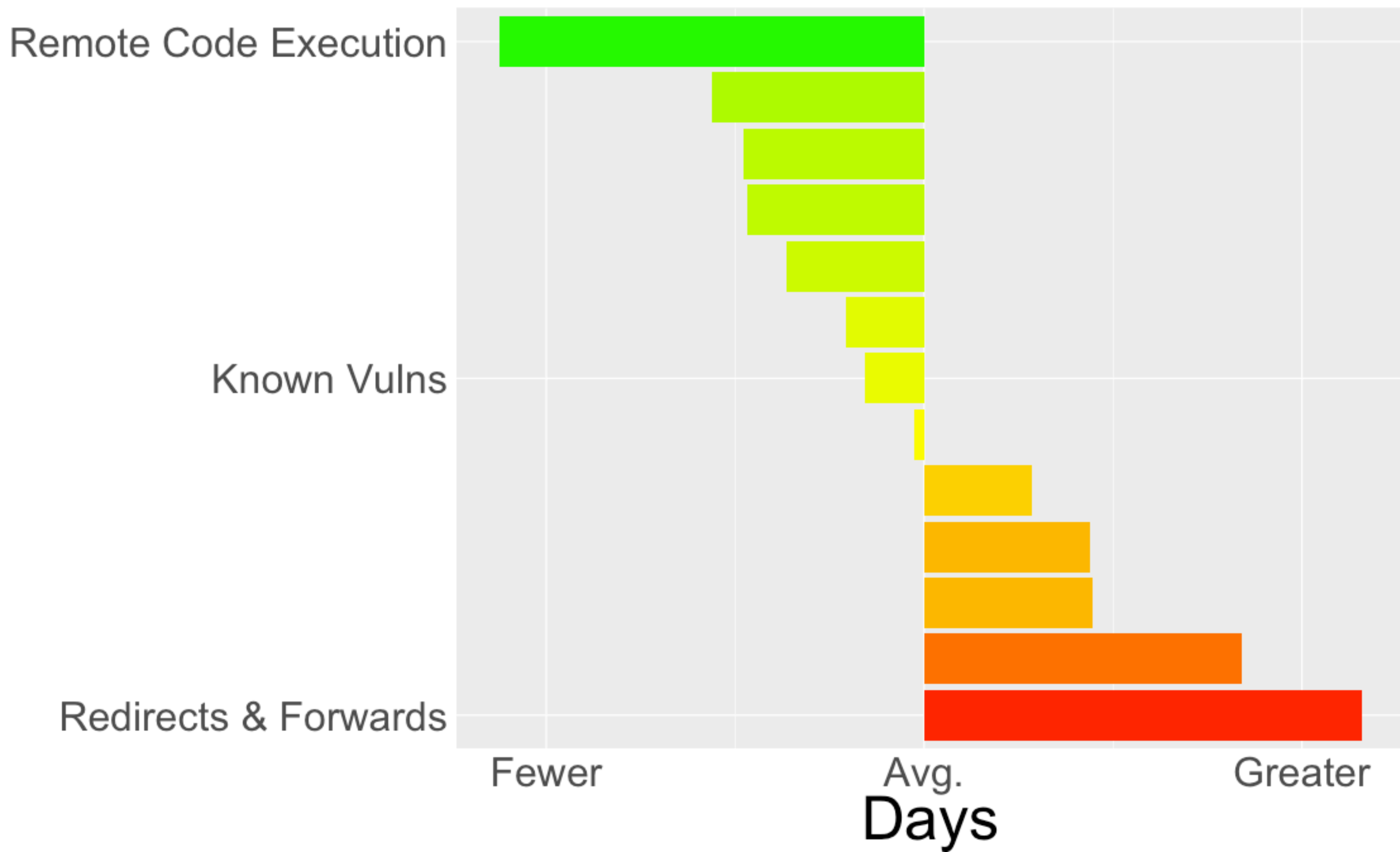
Ask an interesting & relevant question.

Collect signals, beware silence.

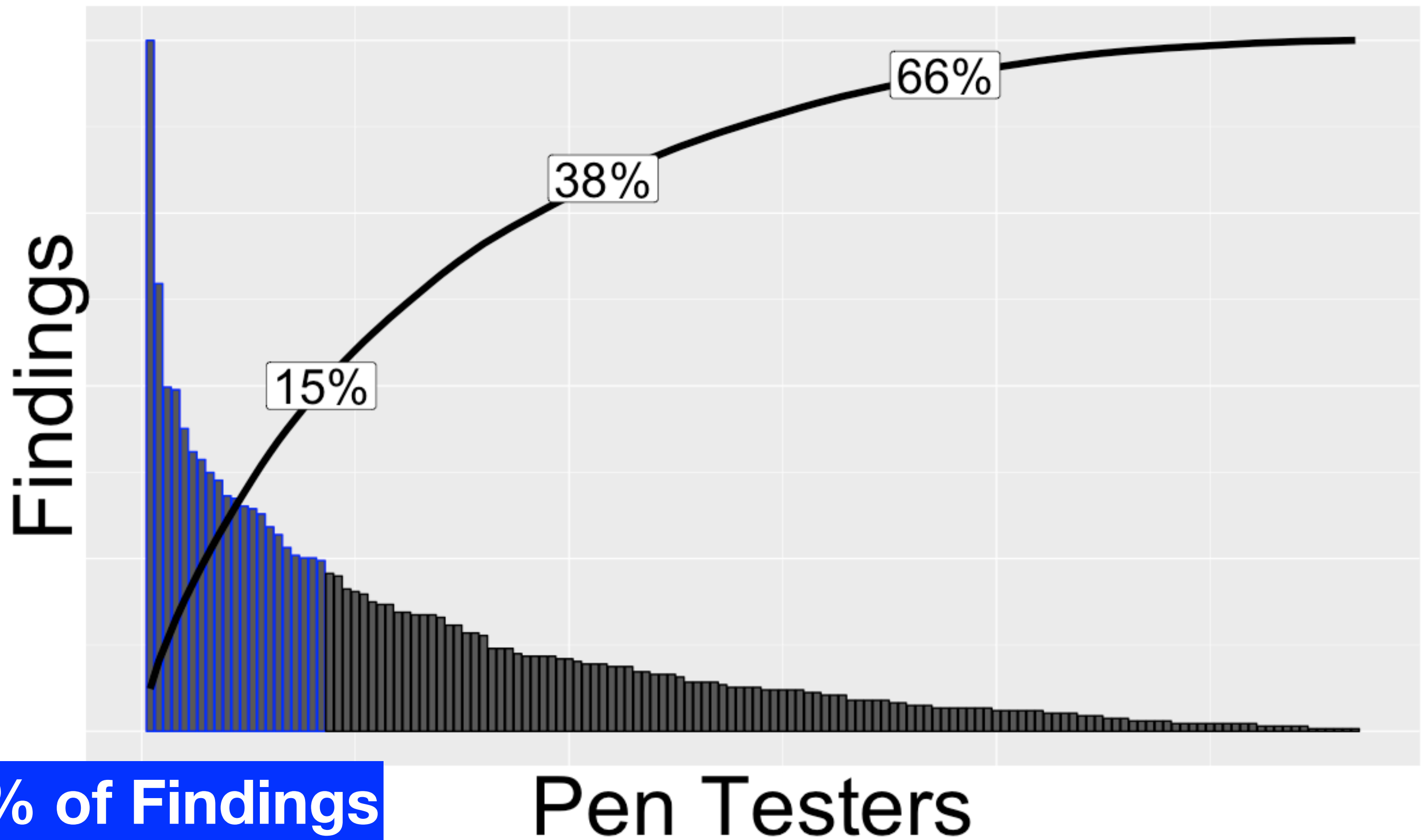
Create metrics, beware tunnel vision.

Create a story, beware myth.

Relative Resolution of Risk



Prolific Pen Testers



Threats

Lack of signals

Unrepresentative signals

Tunnel vision

Information bias & many more cognitive biases

Unearthing Arcana

What we measure also reflects what we care about.

What we care about also reflects on our environment.

Mind Flayer

RPGs continue to evolve.

Cliques, in-groups, and gate-keeping are threats to any social group.

Not everyone is familiar with RPGs.

MIND FLAYER

FREQUENCY: Rare
NO. APPEARING: 1-4
ARMOR CLASS: 5
MOVE: 12"
HIT DICE: 8 + 4
% IN LAIR: 50%
TREASURE TYPE: B, S, T, X
NO. OF ATTACKS: 4
DAMAGE/ATTACK: 2 each
SPECIAL ATTACKS: *Mind blast*
SPECIAL DEFENSES: Nil
MAGIC RESISTANCE: 90%
INTELLIGENCE: *Genius*
ALIGNMENT: *Lawful evil*
SIZE: M
PSIONIC ABILITY: 241-340
Attack/Defense Modes: B/FGH



Demogorgon, (Prince of Demons)

FREQUENCY: *Very rare*
NO. APPEARING: 1
ARMOR CLASS: -8
MOVE: 15"
HIT DICE: 200 hit points
% IN LAIR: 50%
TREASURE TYPE: R, S, T, V
NO. OF ATTACKS: 3
DAMAGE/ATTACK: *All special*
SPECIAL ATTACKS: *See below*
SPECIAL DEFENSES: +2 or better
weapon to hit
MAGIC RESISTANCE: 95%
INTELLIGENCE: *Supra-genius*
ALIGNMENT: *Chaotic evil*
SIZE: L (18' tall)
PSIONIC ABILITY: 150/head
Attack/Defense Modes: All/all



Tabletop Exercises

Scenario

Reduces stress

Objectives

Enables learning

Participants

Practices ceremonies

Rules & Scope

Generates feedback

Referee

The CTO directs a DevOps team member to improve analytics. They export a production DB into a 3rd-party business intelligence tool for a proof-of-concept.

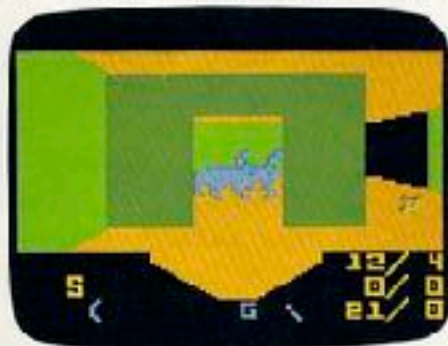
They grant access to every team member.

The data includes password hashes.

THIS NEW INTELLIVISION™ VIDEO GAME HAS
4539 TUNNELS, 256 DUNGEONS, 1 HIDDEN TREASURE
AND NO ROOM FOR ERROR.



TREASURE OF TARMIN™ cartridge is the newest video game challenge in the ADVANCED DUNGEONS & DRAGONS™ series for Intellivision. But beware. It is no game for mere mortals.



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So if you dare take on this video game, remember,

you've been warned. These dungeons are going to give you the creeps. Getting rid of them is your problem.

MATTEL ELECTRONICS®
**Advanced
Dungeons & Dragons™**
TREASURE OF TARMIN™

NEW FOR INTELLIVISION®

Create relevant scenarios.

Attack the objective, not the scenario.

Review feedback on people, process, & tools.

Review feedback on rules & rulings.

RPG Interpersonal Skills

Compromise

Negotiation

Patience

Team-building

1-5 Average

1. modest
2. egoist/arrogant
3. friendly
4. aloof
5. hostile
6. well-spoken
7. diplomatic
8. abrasive

Disposition (d10)

1. cheerful
2. morose
3. compassionate/sensitive
4. unfeeling/insensitive
5. humble
6. proud/haughty
7. even tempered
8. hot tempered
9. easy going
0. harsh

Personality (d8, d8)

6-7 Extroverted

1. forceful
2. overbearing
3. friendly
4. blustering
5. antagonistic
6. rude
7. rash
8. diplomatic

8 Introverted

1. retiring
2. taciturn
3. friendly
4. aloof
5. hostile
6. rude
7. courteous
8. solitary/secretive

Made **by** people

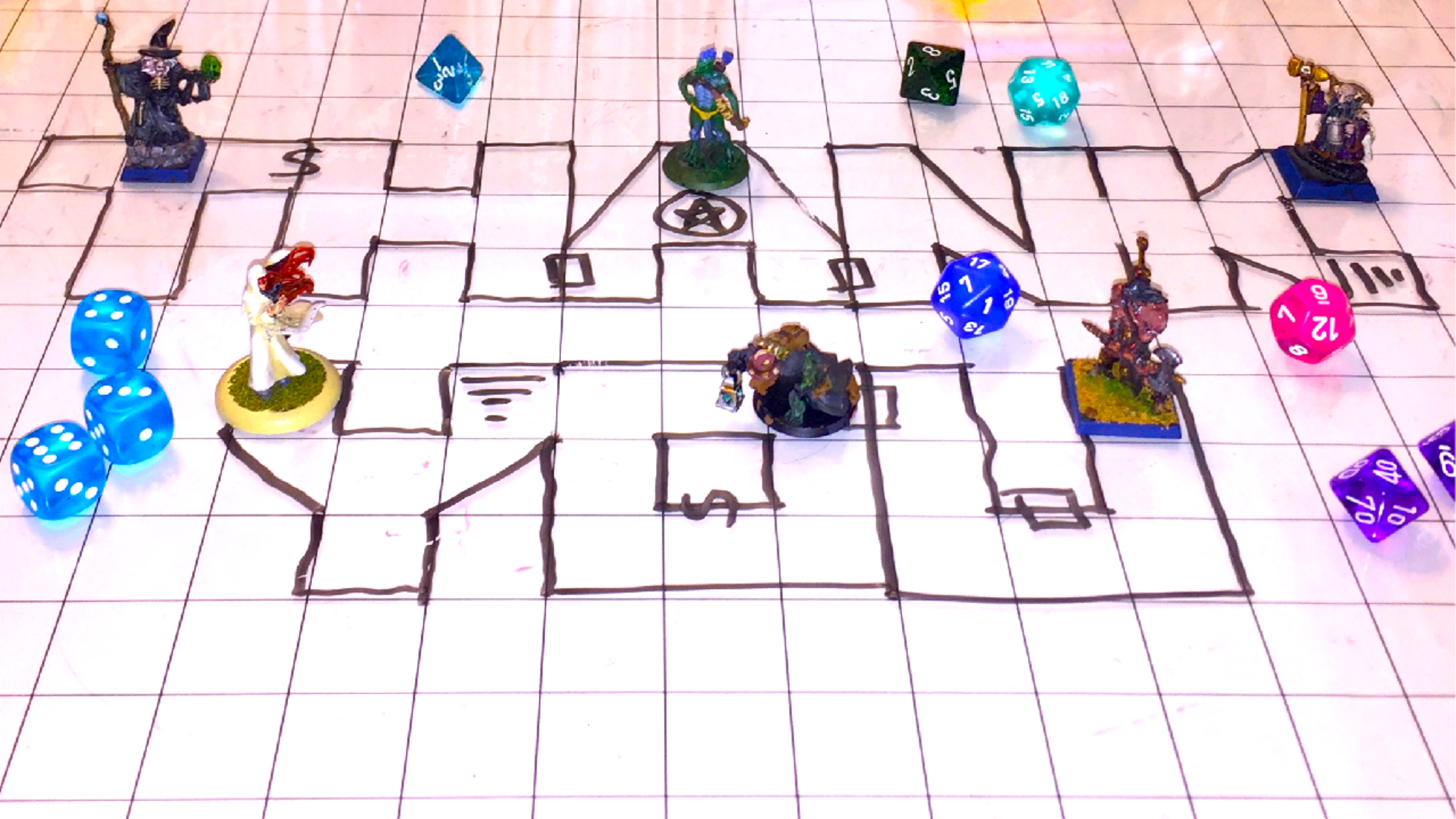
Made **for** people

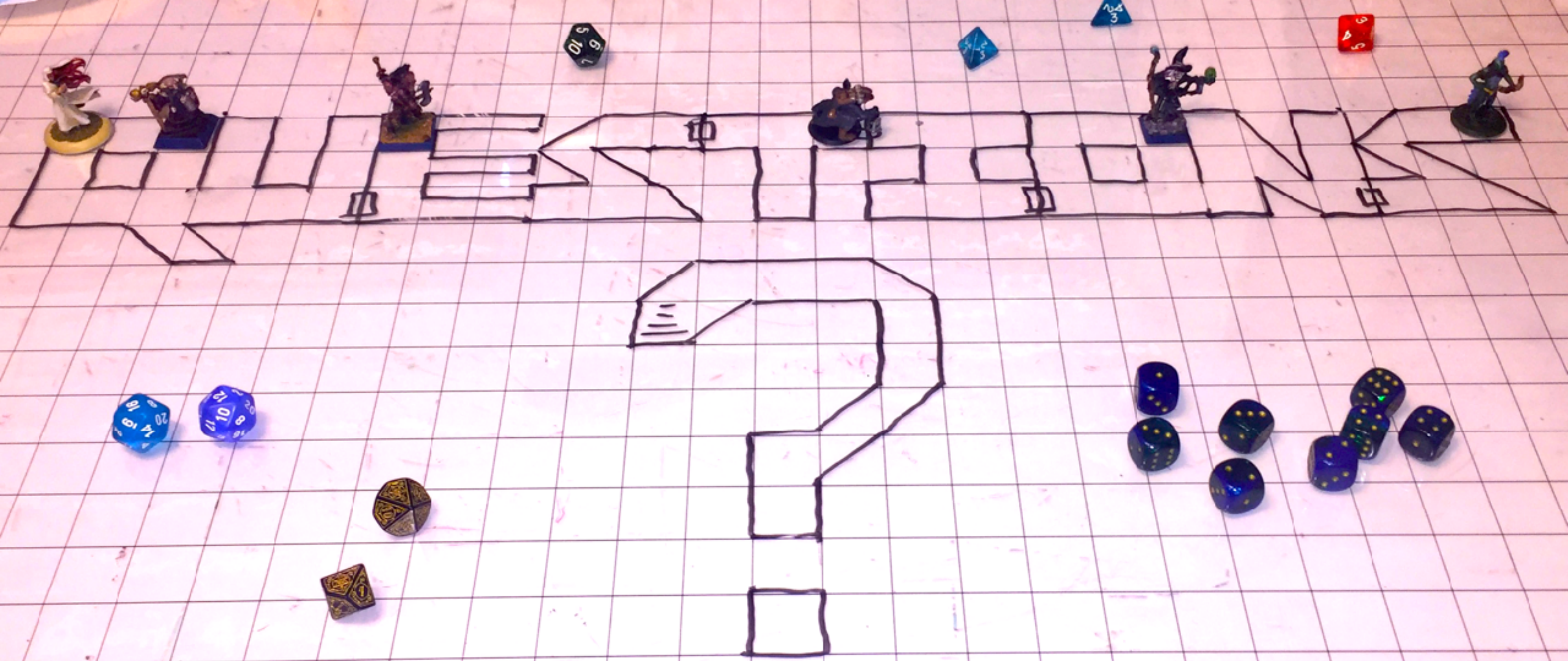
Made **of** people

Soylent

Soylent

Soylent





Appendix N

<https://www.usenix.org/legacy/publications/library/proceedings/sec99/whitten.html>

<https://eprint.iacr.org/2007/399.pdf>

<https://captainawkward.com>

<https://www.crashoverridenetwork.com>

<https://geekfeminism.wikia.com/wiki/Category:Concepts>

<https://tallpoppy.io>

<https://businessinsider.com/cognitive-biases-affect-decisions-2015-8/>

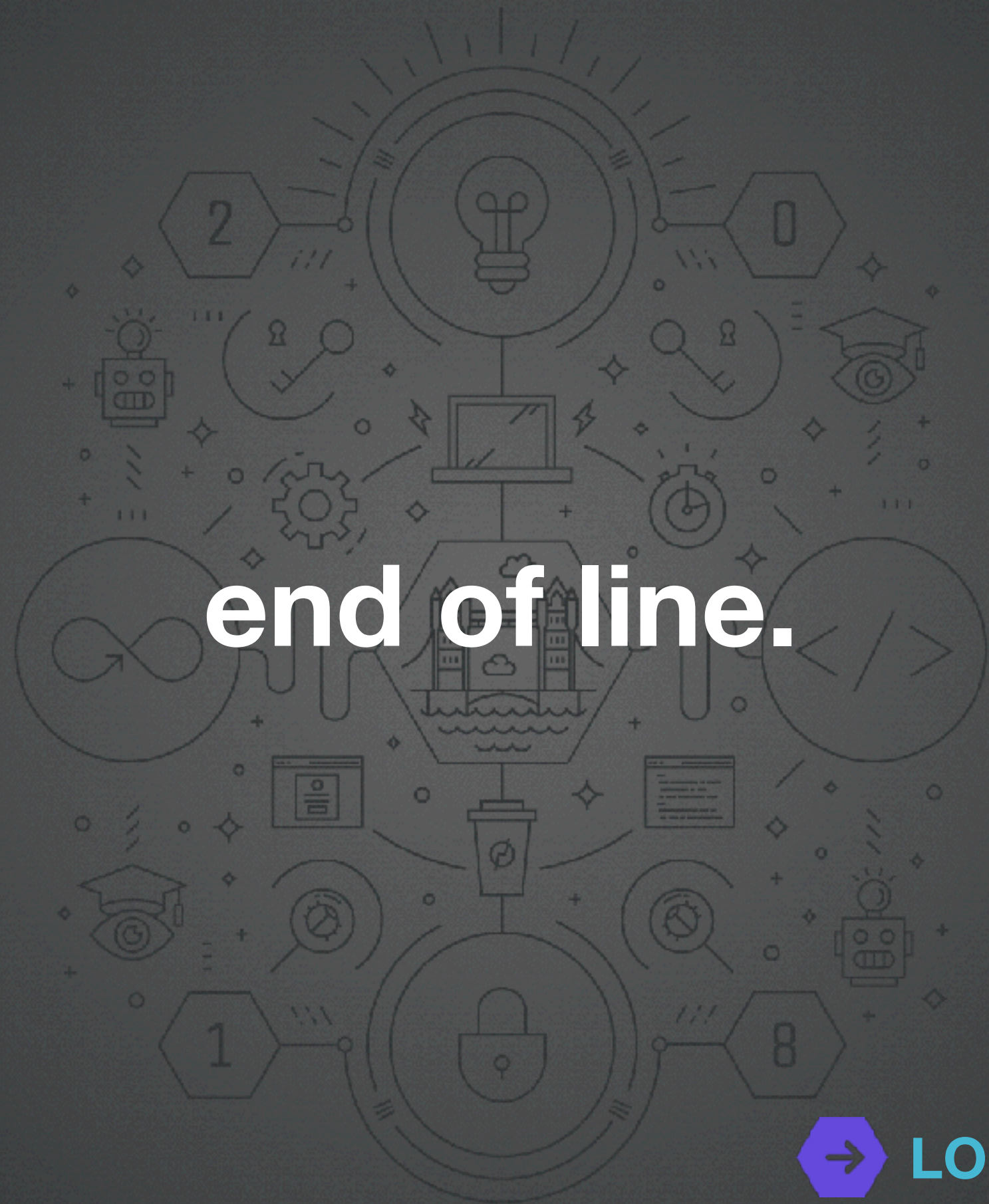
<https://www.contributor-covenant.org/version/1/4/code-of-conduct>

“I don't wanna bust out of here
and find nothing but a lot of
cold circuits waiting for me.”

–*Tron*, TRON



DevSecCon



end of line.



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